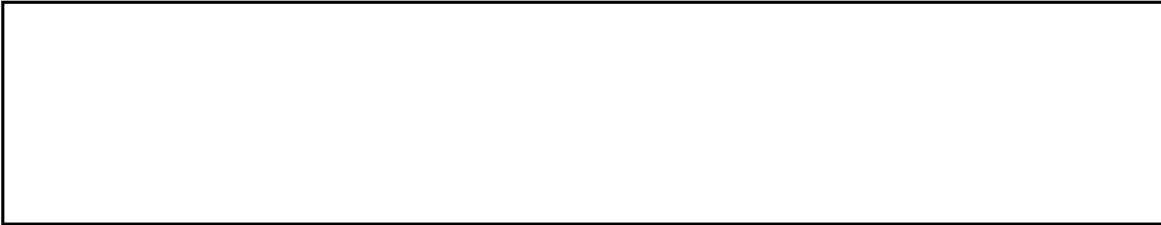


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2. The special course being given for OSI on the USSR is gradually coming up in registration. We have been advised through informal channels that five additional applications have already come in to the Training Officer in OSI and that one more is expected, making a total to date of 11. Although [redacted] had assured me that they would get the number up to fifteen, Mr. [redacted] feels that we should not be arbitrary and that a class of 12 would be quite adequate. Unfortunately a mistake in the most recent training schedule with respect to this course crept in through an error in this office. I am sure it will not affect the situation at all in view of the specialized nature of the course.

II. OTHER ACTIVITIES

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3. I have reviewed the personnel file of [redacted] which I obtained from FE Division. He has the background [redacted] ancestry - his father was born in Poland and his mother in Romania. He seems an extremely bright individual who worked for a number of years in NSA. During the time he picked up a reading knowledge of approximately twelve languages, including odd ones such as Albanian, Hebrew, Amharic, Indonesian, Vietnamese as well as most of the Romance languages (including Romanian). He also has a speaking and reading knowledge of Japanese, German and Yiddish. He has lectured on international communist subjects for several years since he has been with the Agency and according to the best information available does a very good job. I have had [redacted] read the file and expect him to interview [redacted] this week prior to the latter's departure to [redacted] on a ninety-day TDY.

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4. I talked to Mr. Critchfield with respect to his recent attendance of the IOC. He was very complimentary and pointed out that the course had proceeded far from the Communist course he took in 1949. On the other hand he made somewhat the same general criticisms that Amory had made. He noted that [redacted] had "seemed preoccupied" during his lecture and that the economic coverage of the Soviet Union was weak and dull. With respect to the latter he noted that an outfit called "The Blue Team" from the Industrial War College gives presentations of an outstanding nature in this field. I have gotten [redacted] to look into the presentations by the Blue Team and find that it is a group who travel around the country giving a two-week presentation, five hours per day, five days per week to several groups. Apparently very little is on the economy of the USSR, it does seem to cover the field of international communism, the menace et cetera. The team of five is to present its lectures here in Washington from 1 through 12 December and I shall make arrangements to cover at least a part of it. [redacted] informs me that the team has

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been coached in its presentations by his next door neighbor, a professor at GW. Possibly their manner of presentation is worthy of study if not for substantive content.

I invited Critchfield to come over to meet the rest of the staff and to bring some of his top personnel which he agreed to do. He said he felt that training was quite important. I pointed out that the registrations from DDP had dropped off in a constant downward curve over the past year. His outlook on this is that this can be expected now although in the substantive schools there was less reason for it. Although I brought up the subject of evaluations and assessments in order to get his reaction and to determine whether or not he thought this had any affect on the registration numbers, he made the point quite strongly that he was only interested in the assessments in those cases wherein he requested assessments which he said were quite frequent. He felt that the evaluations in the courses beyond basic comments with respect to the man's attendance and interest, were not necessary. He furthermore confirmed my belief that a good many people in DDP do not voluntarily wish to submit the future of their career to comments, evaluations or assessments from the Office of Training when they feel that the important and controlling factors are their past tours and specific performances. It seems to me that among people who have been with the Agency for some time, and particularly those who have carried out field assignments, this is a very general reaction.

In connection with the problem of evaluations and assessments, I have had a number of discussions with the members of this staff. I believe I am reflecting accurately the opinion of every one of them when I say that problems and evaluations beyond the basic ones mentioned by Critchfield, tend to inhibit the trainees, tend to have them parrot back those things which they have been told and to be reluctant to put in their imaginative suggestions. In the substantive field it seems to me that the school is here to assist these trainees most of whom are experienced individuals in one field or another, and to permit them to enrich their experience through a concentrated presentation of thoughts, documents and discussions. I hope we will continue to lean in this direction.

Two publications of the Operations Coordinating Board concerning comparative Agency activities and status of American personnel overseas came across my desk this week. An unclassified section referred to American private interests abroad as a comparison to official activities abroad. After reading this I conclude that American industries abroad are in fact doing a great deal for the local personnel working in each area for it as well as for the American personnel and that a great deal could be gained by properly publicising this.

Although we have not gotten together with [] concerning the inclusion of PP type anti-Communist operations, I have called this to []

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attention as a field which certainly should be explored. (I also called this to Mr. Kirkpatrick's attention as a field which may be something beyond the responsibilities and ability of this Agency, but so far as I know is one that is not being considered by any agency.)

5. In view of the fact that I am so little acquainted with the Office of Personnel individuals in the GS-12 category coming up for rating at the October meeting of the Career Service Board Panel, and in view of the fact that [redacted] of this office has been proposed by [redacted] for promotion, I should prefer to have [redacted] assist me with the ratings of the GS-12's and also to appear at the Board. Would this be agreeable?

6. [redacted] are on leave this week.

7. Non-Agency Presentations:

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